



## OUR PURPOSE

Our purpose is to create value for our shareholders by providing high-quality transportation, materials handling, and specialized services to satisfied customers.

# ARROW

ARROW TRANSPORTATION SYSTEMS INC.

# Corporate Philosophy

## CORE VALUES AND PRINCIPLES

### Safety

We are committed to a safe and healthy work environment. We provide safe and reliable service to our customers.

### Quality

We focus on meeting or exceeding the needs and expectations of our customers by continuously improving all processes.

### Integrity

We are honest and fair in all our dealing, holding the highest ethical standards as our ideal.

### Responsibility

We are proud and committed professionals, responsible and accountable for individual and corporate actions affecting our various stakeholders.

### Teamwork

We seek to work openly and honestly with each other, our suppliers, and our customers to achieve lasting mutual benefits.

### Fun

We support an atmosphere of enthusiastic engagement and individual initiative that is fulfilling and enjoyable to our people.