

## Charitable Giving - Policy

As part of Arrow's Commitment to Corporate Responsibility, we support the vitality of the communities in which we live and do business, with emphasis on charitable and volunteering initiatives. However, we do not limit our giving to local organizations, yet we do give preference to organizations that are based in the communities in which we operate.

### All requests for funding *must* meet the following criteria:

- Provide long term benefits to the community and build upon community strengths
- Demonstrate clearly defined and measurable goals and objectives and that serve as a model for others
- Demonstrate that they are financially well-administered
- Have a clear understanding of what will make the program successful and what is required to achieve success

### All requests for funding *should* meet the following criteria:

- Be received 30 days prior to the event
- Use, enhance, mobilize or expand the skills, capacities and assets of local people and communities
- Deliver benefits in communities where Arrow has business presence

### We do *not* support the following:

- Organizations that limit their services to members of one religious group or whose services propagate religious faith or creed
- Retroactive funding, or for any project expenses to be incurred prior to the Foundation's decision date
- Debt retirement or reserves
- Organizations that discriminate against race, gender, religion and lifestyle

If your request meets the above-defined criteria, please fill out our **online application**:

<https://survs.com/survey/ab3zm8td5o>