

Sustainability Goals

Exceptional people creating logistical solutions for a more sustainable world.

At Arrow, everything we do is linked to sustainability because we believe sustainability and long-term success go hand in hand. Aligned with the [United Nations Sustainable Development Goals](#), we are focusing our efforts on five main categories:

- Good Health and Well-being
- Affordable and Clean Energy
- Climate Action
- Life on Land
- Partnerships for the Goals

In order to accomplish meaningful and sustainable work in these global segments, we have set five sustainability goals for 2021-2022.

1. Continuous Improvement in Environmental Performance

- Optimize and manage driving parameters
- Payload maximization
- Backhaul Utilization

2. Mitigate Climate Change

- Reduce GHG emissions
- Provide our customers with annual emissions reports and our reduction strategies.
- Reduce electrical consumption within Arrow facilities

3. Enhance Social Responsibility

- Improve recordable injury rate
- Increase employee engagement
- Continue developing a culture that supports diversity and inclusion
- Train, develop, and enable employees to reach their full potential, keeping talented and highly qualified employees

4. Sustainable Forest Management

- Partnership approach to forest management
- First nation engagement
- Expand natural resource use

5. Enhance Stakeholder engagement

- Increase stakeholders understanding of the importance of Sustainability in business today
- Improve local stakeholder engagement in the communities we serve