

Environmental Policy Statement

At Arrow, we understand that our business has an adverse impact on the environment. While emissions are inherent in truck transport, we are committed to minimizing our carbon footprint as well as all other negative environmental impacts associated with our operations and services. We accept that environmental protection should constitute a fundamental element in company procedures and long-term strategy.

Toward this end, we are committed to:

- Complying with all existing environmental legislation and beyond that, where possible and practicable, implementing other environmentally advantageous policies.
- Communicating and promoting awareness, accountability and environmental responsibility among our employees, customers, partners, suppliers, as well as government, the public and other stakeholders.
- Being an environmentally friendly neighbour in the communities where we operate.
- Reducing waste and pollution through recycling, conservation and efficient use of resources.
- Investigating and reporting environmental incidents and near misses and take necessary follow-up actions.
- Periodically reviewing our environmental policy and practices in order to improve environmental performance.
- Using, where appropriate, environmental criteria in the selection of local vendors and corporate suppliers.



Jack W. Charles Jr.
Chairman & CEO